

The Black Report - What does it mean for your business?

What Does It Mean For Your Business

There is plenty in the Black report to consider for businesses in any sector, but particularly some good news for SMEs in the long term. Over subsequent articles we'll unpack the recommendations to see how they could have an impact on your business:

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There are messages about measuring absence, and bringing its attention to those at the highest level in a business.

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As with any business expenditure - assessing whether investment in the business is yielding a return on investment in terms of productivity and efficiency and cost savings.

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Making sure SMEs have access to the correct advice and support at the right time - what is available, what works and what doesn't.

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Using health promotion strategies to change the views of all levels of personnel within a business and even a community

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Understanding that a lack of knowledge in mainstream healthcare impacts on the advice they give your employee, which may not be the best for all concerned

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Looking at fitness for work in a positive light - if they are your employee and you are paying them - what are they fit to do?

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Accessing "Fit for Work" services in the absence of a developed national service - where to find the right service from people with the right knowledge

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Why helping your employees avoid incapacity benefit can help save their lives and your business

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Understanding the differences between occupational health and vocational rehabilitation - what they mean for your business and knowing what the evidence is when dealing with employees, and potential suppliers

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Keeping up to date with government policy even when it doesn't seem to directly impact your business sector.